



Fatigue Policy Statement

This policy supplements the health and safety policy statement.

Any employee must not commence work or continue work if he or she is fatigued to such an extent that their condition may prejudice his or her safety or the safety of others.

Managers will not plan work arrangements for personnel who are fatigued or likely to become fatigued During the work period.

Managers and supervisors are authorised to prevent any employee from commencing work or continuing To work if they believe the person is fatigued.

To contribute to improved safety through the control of fatigue limits on hours worked will be applied.

Employees must

Not work more than twelve hours in any one shift.

Not more than 72 hours in a calender week.

Have a minimum rest period of 12 hours between booking off and booking on for consecutive shifts.

Not work more than 13 shifts within any 14 consecutive days.

Where block bookings of staff are required by Coleman Construction's customers a designated driver Will be appointed who will not be involved in the work duty.

All work on the rail infrastructure will be in accordance with network rail group and company standards.

Working hours will be monitored in accordance with network rail company standard NR/SP ERG/003.

This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

The implementation of this policy is the responsibility of the managing director assisted by his management team.

Signed:

Managing Director